



Corporate Administrative Responsibility Disclaimer

Model 321

Villa Sistemi Medicali S.p.a. has always accorded great importance to assure fairness and transparency: amongst the others, this is the reason why it has considered useful and appropriate, as well as consistent with its internal policies, to adopt its own Organizational and Control Model (pursuant to Legislative Decree n. 231/2001).

The purpose of the Organizational and Control Model is to prevent the commission of unlawful acts, listed in the Legislative Decree 231, by the identification of the activities at higher risk and the procedures to avoid any unlawful act.

Adopting its own Organizational and Control Model, Villa Sistemi Medicali wants to comply with the highest quality and morality standards: the Company asks everybody to observe the Code of Ethics' instructions and principles. Such Code of Ethics is shared with the third parties that interact with Villa Sistemi Medicali at any level and for any reason.

Villa Sistemi Medicali appointed its own Supervisory Body who is responsible for overseeing compliance with the provisions of the Organizational Model, verifying its effectiveness and evaluating the need to update them. Furthermore, the Supervisory Body answers to questions and collects eventual reports.

You can inform the Supervisory Board of any violations of the Model by writing to:

Supervisory Board
Villa Sistemi Medicali S.p.A.
Via delle Azalee, 3
20090 Buccinasco (MI)

Or by sending an e-mail to: odv@villasm.com